

PERFORMANCE EVALUATION PARAMETERS AND TARGETS

Registered under Section 25 of the Companies Act, 1956

Sl. No	Static/Financial Parameters 40%	Unit	Weightage %	Targets As per MoU 2011-12	Targets As per MoU 2012-13	MoU Target					Documentary evidence and source/origin of documents
						Excellent	Very Good	Good	Fair	Poor	
1	2	3	4	5	6	7	8	9	10	11	12
Evaluation Criteria											
1	Static/Financial Parameters 40%										
1.1	Gross Margin	Rs. Cr.	12	2.21	2.43	2.55	2.43	2.31	2.19	2.07	As per Books of Accounts & other Records
1.2	Disbursements										
(a)	Term Loan	Rs. Cr.	3	59.16	65.08	68.33	65.08	61.82	58.57	55.31	
(b)	Mahila Adhikarita Yojana	Rs. Cr.	3	5.20	5.72	6.01	5.72	5.43	5.15	4.86	
(c)	Mahila Samridhi Yojana	Rs. Cr.	3	13.58	14.94	15.68	14.94	14.19	13.44	12.70	
(d)	Micro Credit Finance	Rs. Cr.	3	12.01	13.21	13.87	13.21	12.55	11.89	11.23	
(e)	Education Loan	Rs. Cr.	3	0.14	0.15	0.16	0.15	0.15	0.14	0.13	
	TOTAL		15	90.09	99.10	104.05	99.10	94.14	89.19	84.23	
1.3	% of total resources mobilized from source other than grant in aid of Government	% age	2	0.24	0.26	0.28	0.26	0.25	0.24	0.22	
1.4	Gross Margin/ Total employment of the CPSE at the year end as per Audited Accounts	Ratio	2	1:01	1:02	1:02	1:02	1:02	1:02	1:02	
1.5	Recovery as a % of amount due	% age	4	63.00	69.30	72.77	69.30	65.84	62.37	58.91	
1.6	Recovery as a % of amount overdue for varying years	% age	5	26.25	28.88	30.32	28.88	27.43	25.99	24.54	
Sub - Total 1 (1.1+1.2+1.3+1.4+1.5+1.6)			40								
2	Non-Financial Parameters 60%										
2.1	No. of Beneficiaries assisted during the year										As per demand of funds for coverage of required beneficiaries received from SCAs
(a)	Term Loan	No.	3	5082	5590	5870	5590	5311	5031	4752	
(b)	Mahila Adhikarita Yojana	No.	2	1016	1118	1173	1118	1062	1006	950	
(c)	Mahila Samridhi Yojana	No.	2	4200	5215	5476	5215	4954	4694	4433	
(d)	Micro Credit Finance	No.	2	6825	5205	5465	5205	4945	4685	4424	
(e)	Education Loan	No.	1	14	15	16	15	15	14	13	
			10	17137	17143	18000	17143	16286	15429	14572	
2.2	% age of beneficiaries inspected during the year	%age	8	5.25	5.78	6.06	5.78	5.49	5.20	4.91	As per visits being undertaken by officers of the Corporation
2.3	% age of beneficiaries found during inspection to have utilized the assistance for the purpose for which it was given	%age	8	4.73	5.20	5.46	5.20	4.94	4.68	4.42	
3	%age of Reduction in Non- performing assets - year wise break up	%age	5	10.50	11.55	12.13	11.55	10.97	10.40	9.82	As per Books of Accounts & other Records
4	No. of beneficiaries got assisted under schemes of other Govt. Departments / Institutions/ Banks etc.	No.	5	1714	1885	1980	1885	1791	1697	1603	As per utilization certificate received from the SCAs
5	No. of target group provided Entrepreneurship Development/ Skill Development Programme that help them to secure employment	No.	5	1733	1906	2002	1906	1811	1716	1620	As per demand of funds for coverage of required beneficiaries received from SCAs
6 (a)	Implementation of 2007 Pay Revision		1	@		Yes	-	-	-	No	
6 (b)	Submission of Report on Compliance of DPE Guidelines		0.5	@		31.08.2013	30.06.2013	31.08.2013	30.09.2013	After 31.10.2013	
7	Compliance of DPE Guidelines in respect of Human Resource Management (HRM)	Out of 100 performance indicators	5	@	Refer Annexure - A						
8	Compliance of Guidelines of Corporate Governance dated 29/06/2011	Compliance	5	@							
9	Date of submission of completed data-sheet for PE Survey to DPE	Timeline	1	15.10.2011	01.10.2012	15.09.2012	01.10.2012	15.10.2012	31.10.2012	After 31.10.2012	As per record
10	Partnership with Government Departments/ Institutions to leverage the objectives of the Corporation	No.	3	2	2	3	2	1	-	-	As per corespondence with the SCAs/ Ministry etc.
11	Partnership with EDP/ Vocational Institutes to train beneficiaries	No.	3.5	5	5	6	5	4	3	2	
Sub - Total 2 (2.1+2.2+2.3+3+4+5+6+7+8+9+10+11)			60								
Total (1+2)			100								

@ New Parameters proposed by Task Force Members/Department of Public Enterprises