MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT GOVERNMENT OF INDIA



AND

NATIONAL SAFAI KARAMCHARIS FINANCE & DEVELOPMENT CORPORATION (NSKFDC)



FOR THE YEAR 2024-25

National Safai Karamcharis Finance & Devp. Corporation (Standalone) - MoU 2024-25

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S.No.	Name of Parameter	Unit	Weightage	Target 2024-25
1	Revenue from Operations	Rs. Cr.	8	19.03
2	Total Number of New Beneficiaries	Nos.	5	63161
3	Number of persons trained under PM-DAKSH (Ministry Scheme)	Nos.	5	12500
4	EBTDA as a percentage of Revenue	%	8	70.68
5	Return on Net Worth	%	7	2.87
6	Asset Turnover ratio	%	5	3.56
7	Loans Disbursed to Total Funds Available	%	10	100
8	Loans Disbursed to Micro Finance beneficiaries	%	10	83.46
9	Overdue loans to Total Loans	%	10	7.72

10	NPA to Total Loans	%	10	0.00
11	Geographical Coverage	%	5	100
12	Last mile Disbursement to ultimate beneficiaries	%	10	100
13	Acceptance/ Rejection of Invoices of Goods & Services through TReDS Portal within specified time	%	5	100
14	GeM Procurement as per approved procurement plan	%	2	100
		Total	100	

Notes:

- The targets are based on projections for the FY 2022-23 and 2023-24 and the same shall be subject to revision on the basis of audited figures of Base Year.
- Vision provided by the administrative Ministry is also considered for Benchmarking.
- Proportionate marks for achievement of 50% to 100% Targets.
- No marks for achievement below 50.00% of Targets.

	Compliance parameters for 2024-25		
S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Audit Report(s)
3	Target as given by NITI Aayog on Assets Monetization Milestones	-1	Administrative Ministry on the basis of confirmation from NITI Aayog
4	Procurement of goods or services through MSEs as % of Total procurement of goods and services – 25 %	-1	Administrative Ministry on the basis of Sambandh portal
5	Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services – 4%	-1	Administrative Ministry on the basis of Sambandh portal
6	Procurement of goods or services through Women MSEs as % of Total procurement of goods and services – 3%	-1	Administrative Ministry on the basis of Sambandh portal
7	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry

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Compliance parameters for 2024-25				
S.No.	Parameter	Marks	Source/ Verification	
8	Compliance with provisions relating to TReDS as outlined in DPE OM No. DPE-7(4)/2007- Fin dated 04-05-2020	-1	Administrative Ministry	

Prablet Cumas for 28/8/20

CMD / MD, National Safai Karamcharis

Finance & Devp. Corporation

Date -

प्रभात कुमार सिंह/Prabhat Kumar Singh प्रवन्य निदेशक/Managing Director नेशनल सफाई कर्मचारी फाईनेंस एंड ढवेलपभेंट कॉरपोरेशन National Safai Karamcharis Finance & Development Corporation (পাবে মকোনাতির চালানতে ও Development Corpor (পাবে মকোবে ভা ড্বছদ) মাদাঝিক স্বায় তুর্ব এমিকাহিনা দ্বান্ত্র (A Govt. of India Undertaking) Ministry of Social Justice Empowerment

सौचिव/ SAGRADI GARG सचिव/ SAGRADI SARGE (SAGRADI SARGE) y 8 2 3 भारत सरकार/Govt. o India Ministry of Social Justice & Empowerment सामाजिक न्याय और अधिकारिता मंत्रालय
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Secretary, Ministry of Social Justice